

People

- Create potential delivery approaches for joint-development projects integrated with new parkand-ride facilities.
- ✓ Support the opening of more than 600 affordable rental housing units.
- Finalize sustainability guidelines for transit-oriented development projects.
- ✔ Begin anti-racist strategy work plan implementation.
- ✓ Launch the Racial Equity Toolkit and Equitable Engagement Tool implementation plan.
- ✓ Host five anti-racism workshop cohorts for ST employees.
- ✓ Enhance training and technical opportunities to prepare DBEs to lead ST contracts.
- Define options for implementing flexible access improvements for delayed parking facilities.
- Expand the permit parking program's authority to include daily permits.
- Establish agencywide sustainability networking and educational forum for all staff.
- ✓ Identify key DECM and PSO staff to pursue sustainability professional accreditations.
- Refine hybrid workforce standards and conduct trainings on hybrid best practices.
- ✓ Launch self-service resources for IT service desk.
- * The agency made progress on all partially completed targets, the majority of which will be completed in 2023.

- ✓ Support retirement readiness program.
- Launch Passenger Information Management System.
- Set up job-description platform with revised ADA requirements

Planet

- ✔ Propose carbon-free operational design standards for new facilities.
- ✓ Draft a roadmap for achieving carbon-free operations for facilities and fleets by 2050.
- Develop zero-emissions implementation plan for agency bus fleets.
- ✓ Evaluate the potential to use renewable diesel fuel in agency bus fleets.
- ✓ Increase green building standard to LEED Gold for new facilities.
- Set low-carbon concrete requirements for three new facilities.
- Refine the cataloguing of ecosystem services to be evaluated for ST mitigation sites.
- Survey SBE/DBE contractors' equipment inventory to determine air quality emissions.
- Evaluate two new green building standards.
- Clarify and document Tribal engagement protocols for capital projects.





Prosperity

- ☐ Initiate Snohomish County Threat Hazard Identification Risk Analysis.
- Revamp staff emergency preparedness plans for hybrid workforce.
- Standardize climate vulnerability assessment implementation for capital projects.
- Incorporate sustainability into non-system expansion projects by including screening criteria in the Portfolio Review Board and department-level pre-screening processes, as appropriate.
- ✓ Update and approve Asset Management policy.
- Prioritize and address high-risk items for safety management system ISO certification.
- Implement centralized hazard database to streamline safety and security hazard management.
- ✓ Draft operating plans to support LEED EBOM certification at Union Station.
- Expand the Green Procurement program to include all staff.
- ✓ Embed sustainability into the evaluation criteria for all Architecture and Engineering and Qualifications-Based Construction procurements.
- Develop and implement the Procurement & Contracts Division electronic contract library for all agency access.

